

FORT RILEY-2015 CAMPAIGN PLAN



1ST INFANTRY DIVISION – CENTRAL FLINT HILLS REGION – FORT RILEY



BE THE FIRST – 1ST INFANTRY DIVISION

Fort Riley-2015:

*Be the **First** – 1st Infantry Division*

First for Soldiers

First for Families

First for the Central Flint Hills

First for the Nation



The Soldiers, Families, and Civilians that comprise the 1st Infantry Division and Fort Riley have made awe-inspiring sacrifices during the past eight years our Nation has been at war. Reinforced by the Army's most supportive community partners, Fort Riley has made monumental contributions in this era of persistent conflict; through the deployment of professional units and advisors to Iraq and Afghanistan. Our 1st Infantry Division Soldiers have defeated authoritarian regimes and are dramatically improving the lives of the Iraqi and Afghan people. However, our successes abroad throughout these eight years of continuous combat have strained our Soldiers, Families, and Civilians and our Army as an installation out of balance.

This plan, Fort Riley-2015, is intended to capitalize on the successes of the recent past while clarifying a course into the future to reduce strain and enhance the experience of an assignment with the 1st Infantry Division at Fort Riley, Kansas.

Army senior leadership has identified the service's two major challenges as – **restoring balance** to a force experiencing the cumulative effects of eight years of combat and **setting conditions for the future** to fulfill global responsibilities. As the Army is out of balance, so too is Fort Riley. The lengthy and repeated deployments of our 1st Infantry Division operational units and the insufficient recovery time here at Fort Riley builds stress on units, Soldiers, and Families. An average time period between deployments of one year or longer has focused our brigades and battalions on counterinsurgency / stability operations; at the detriment of full spectrum operations. Equipment used during combat operations is exceeding its original operational life span. Soldier and Army Family support systems such as health care, housing, recreation, and spiritual programs are burdened under the demands of persistent conflict.



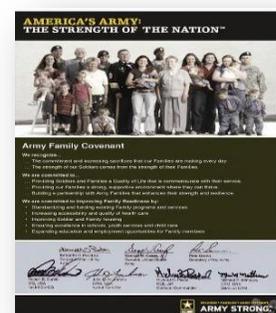
Located in the Nation's heartland, Fort Riley offers Soldiers, Families, and Civilians the Army's best assignment of choice. 1st Infantry Division's exceptional re-enlistment rate demonstrates that once arriving at Fort Riley, Soldiers and Families overwhelmingly choose to remain here with the Big Red One. In order to set the installation's conditions for the future by securing additional resources and attracting the best Soldiers and Civilian workforce; we must ensure that **Fort Riley is no longer the Army's best kept secret**. Fort Riley is widely recognized as the Army's premier division-sized installation – creating irreversible momentum here in the heartland.



I arrived at Fort Riley in April 2009 and immediately began to consult with Soldiers, Family members, Retirees, Department of the Army (DA) Civilians, and our Central Flint Hills partners on my vision for the installation. My Campaign Plan will provide the details of what Fort Riley will look like in 2015; providing a road map for sustained growth and continuity for our regional planning. I am inspired by the ideas that have been provided to me at Town Hall Meetings, Community Partnership Conferences, Muster Meetings, through Interactive Customer Evaluations (ICE) comments, and in our community outreach forums – you are a key member of our Team and your insightful remarks will make Fort Riley the Army's premier division-sized installation by 2015.

Mission

1st Infantry Division and Fort Riley provides trained, combat ready forces to combatant commanders, while simultaneously providing exceptional quality of life for Soldiers, Families, Retirees, and DA Civilians within the Central Flint Hills Region. Fort Riley is widely recognized as the US Army's premier division-level installation by 2015.



Vision

Fort Riley is widely recognized as the US Army's premier division-level installation by 2015.

We will pursue this vision through four primary goal areas: ARFORGEN, Resilience, Sustainability, and Community. Each of these goal areas will have a series of actions and objective outcomes that move us forward. Through adherence to the ARFORGEN process, 1st Infantry Division brigades are requested by combatant commanders based on their ability to dominate throughout Full Spectrum Operations.

Simultaneously, Fort Riley fosters Resilience within our Soldiers, Families, and Civilians during the demanding pace required in this period of multiple deployments. Fort Riley establishes a Sustainability posture that supports the focus areas of Mission, Community, and Environment while minimizing cost and employing systems thinking. Fort Riley is embraced by the Central Flint Hills Community as a key partner in generating regional growth. The 1st Infantry Division's story combined with the appealing lifestyle of the Central Flint Hills Region is shared with the Army and a National audience, forging an attractive 21st Century reputation.



We are:

- 1st Infantry Division: America's most storied division, an expeditionary – modular division headquarters, with nine brigade sized units assigned to Fort Riley and three additional installations. The Big Red One has a distinguished history of "firsts" – the first permanent US Army division, the first American victory of World War-I, the first modern combined arms operation, the first American division sent to Europe in World War-II, led the invasion of French North Africa, scored the first US defeat of a German unit in World War-II, led the D-Day assault of Omaha Beach, seized the first German city to fall to the Allies, one of the first two divisions sent to defend the Republic of Vietnam, and spearheaded the offensive through Iraqi defenses in Operation Desert Storm. The proud history of the 1st Infantry Division shaped its legendary motto: "No Mission too Difficult, No Sacrifice too Great, Duty First."
- Fort Riley: A historic frontier post, key to the westward expansion of the United States and for more than a century, served as a platform for the mobilization of forces for war. Fort Riley has modernized with some of the most advanced infrastructure in the Army today resulting from the dynamic growth incurred by the 2006 return of the 1st Infantry Division from Germany. Fort Riley has generated responsible regional growth as one of the largest economic engines in

the State of Kansas and practices environmental stewardship of the federal government's largest tract of tallgrass prairie (the Fort Riley military installation).

- At Home in the Heartland: 1st Infantry Division and Fort Riley are proud of the enduring partnership with the communities that comprise the Central Flint Hills Region. The region represents the heartland of America, community values closely aligned with the Army Values; providing one of the best locations available for US military personnel to raise a Family. The welcoming nature of our neighbors in the Central Flint Hills links civilian and Army Families together in strong relationships. Deployed Soldiers are able to focus on the mission at hand, knowing the communities of the Central Flint Hills Region are caring for their Families during this difficult period. 1st Infantry Division and Fort Riley Soldiers and Families have become full-fledged members of the Central Flint Hills Region, with 70% of the Division's Families living within the local heartland communities.

Commander's Priorities:

As the Senior Commander of Fort Riley and Commanding General of the 1st Infantry Division, I have seen first-hand the exceptional commitment and sacrifices being made by our Soldiers and their Families. The four goals established within this Campaign Plan represent a focused effort to restore balance within our lives and set the conditions that clearly establish Fort Riley as the Army's premier division-sized installation.

1. **ARFORGEN:** The Army Force Generation (ARFORGEN) model is a flexible and cyclical readiness process that generates combat forces for an indefinite time period, enabling units to systematically man, equip, and train for commitments globally. We will improve the synchronization of the ARFORGEN process to ensure that 1st Infantry Division and Fort Riley-based units are trained and ready for combatant commanders. Adherence to the training and readiness guidance for each of the ARFORGEN phases will reduce uncertainty for Soldiers, Families, and the Central Flint Hills Region that is the home of Fort Riley.
2. **Resilience:** The Fort Riley Comprehensive Fitness Program will integrate the Five Pillars of Strength (Physical, Emotional, Social, Family, and Spiritual Strength) to develop Resilience in Soldiers, Family Members, and Civilians on Fort Riley. Our holistic approach to fitness will enhance performance and build resilience – restoring balance for Soldiers, Families, and Civilians during the



demanding pace required in this period of persistent conflict and multiple deployments. My central focus is to bring together the programs, resources, technologies, passionate practitioners, and the physical infrastructure that supports Comprehensive Fitness yielding an inclusive / synergistic approach to developing Resilience. It is our Resilience that makes us Danger Strong.

- 3. Sustainability:** The Army Strategy for the Environment: Sustain the Mission – Secure the Future establishes a long-range vision for the 1st Infantry Division and Fort Riley in accomplishing the mission to train and deploy Soldiers while simultaneously developing the interrelationships of the *Triple Bottom Line-Plus* of sustainability: mission, environment, and community. An approach towards effective and efficient systems thinking connects installation activities today to those of tomorrow with sound business and environmental practices. Fort Riley's commitment to Soldiers, Families, Department of the Army Civilians and the Central Flint Hills Region shapes our obligation to implement practices that safeguard the environment and our quality of life.



- 4. Community:** The goal of community within the Fort Riley Campaign Plan seeks to facilitate responsible regional growth in cooperation with our partners in the Central Flint Hills Region. Communication venues developed by the Regional Planning Organization will jointly attract Soldiers and their Families as well as a talented civilian workforce to the Central Flint Hills. The community development that benefits Fort Riley must benefit the Central Flint Hills Region, and vice versa.



Metrics: Linking Commander's Priorities and Vision

The previous discussion outlined the Commander's priorities for this Campaign plan. This section considers the metrics that must be achieved to address these priorities. Fort Riley, Kansas will be transformed into the premier Division-Level Installation in the United States Army. This Campaign Plan outlines a system of metrics forming an equation that will be used to determine when this vision is achieved. The equation includes four components: 1st Infantry Division and Fort Riley Pride and Morale; the Army View of 1st Infantry Division and Fort Riley; Garrison Facilities and Resources; and Community Factors.

ARFORGEN:

The Army Force Generation (ARFORGEN) model is a flexible and cyclical readiness process that generates combat forces for an indefinite time period, enabling units to systematically man, equip, and train for commitments globally. We will improve the synchronization of the ARFORGEN process to ensure that 1st Infantry Division and Fort Riley-based units are trained and ready for combatant commanders. Adherence to the training and readiness guidance for each of the ARFORGEN phases will reduce uncertainty for Soldiers, Families, and the Central Flint Hills Region that is the home of Fort Riley.

“We're building an Army that is a versatile mix of tailorable and networked organizations operating on a rotational cycle ... to provide a sustained flow of trained and ready forces for full spectrum operations ... and to hedge against unexpected contingencies ... at a tempo that is predictable and sustainable for our all-volunteer force. That's what we're doing. That's the direction we're headed. I believe it will give us exactly the kind of Army we'll need for the challenges of the 21st Century.”

General George W. Casey, Jr.; 36th Chief of Staff of the U.S. Army



Keys to Success: The 1st Infantry Division and Fort Riley have identified five keys to success that must be effectively implemented within the ARFORGEN goal to accomplish the mission of providing trained and ready forces to the combatant commanders. The keys to success are listed as ARFORGEN 1 – 3 focused on the ARFORGEN process; while ARFORGEN 4 details the Enterprise Management system, and ARFORGEN 5 outlines the critical Command relationships.



ARFORGEN-1: RESET

Objectives:

To prepare 1st Infantry Division Soldiers and Families for future deployments and contingencies, Fort Riley must reset the force to rebuild the readiness that has been expended in combat. General Casey, the Army Chief of Staff, has placed focused attention on units that are the “Next to Redeploy.” In order to set the conditions for success for redeploying 1st Infantry Division and Fort Riley based units from overseas contingency operations, the installation will begin coordination for redeployment operations 120-days prior to return. A Reset Theater Brief will be



conducted 90-days prior to unit redeployment; enabling the deployed commander to have a dialogue on Reset / Redeployment / Reintegration with the Fort Riley Senior Commander.

Units returning from a deployment or transitioning out of the Available Pool will enter into the RESET Pool for a period of 180-days. Redeploying units will enter the RESET Pool on the return date (Return Date); established when 51% of deployed personnel have redeployed to Fort Riley. The intent of the 180-day RESET Phase is to revitalize Soldiers and Families, repair – replace – recapitalize equipment, provide professional and personal educational opportunities, execute leader development, and conduct individual / specialty skills training. Units will provide the Senior Commander with a RESET Homestation Brief prior to the first 2-week block leave session. This forum enables the brigade / unit to provide the Senior Commander a roadmap for the RESET Phase. The Division, Mission Support Element, and Garrison Staffs' will lock-in the resources and services required by the unit during the first block leave period.



The emphasis at Fort Riley during this 180-day period is to provide Soldiers and Families with predictable time to re-establish and strengthen relationships following deployments. The 1st Infantry Division Reintegration and Victory Resilience programs conducted during the initial 60-days of reset will establish the cornerstone for Soldier Comprehensive Fitness. Successful revitalization of unit personnel and the reset of equipment to Army readiness standards the transition to the Train-Ready Phase.

Methods:

- Predictable Training Schedule
- Victory Resilience
- Training Holidays
- Soldier and Family Leave Opportunities
- RESET Phase Training and Readiness Guidance
- Physical Training
- Mobile Training Teams (MTT)
- Noncommissioned Officer Education System (NCOES)
- Multi-Component Warrior Leaders Course MTT
- Establish the 1st Infantry Division Warrior Leaders Course Campus at Camp Funston
- Officer Education System (OES)
- Commissioning Programs
- Leader Development Strategy
- 1st Infantry Division Leader's Professional Development
- Battalion S-3 / Operations SGM Course



Specialized Driver's Training Program: Fort Riley PDTE Fleet Expansion
Establishing Brigade Footprints
Sustainment Operation Center (SOC)
Army Equipping Strategy: RESET Phase
Operation Victory Sweep
ARFORGEN Training Briefs – Resource Synchronization

1. RESET Theater Brief
2. RESET Homestation Brief
3. Train-Ready Brief

FORSCOM Warfighter Forums



ARFORGEN 2 – Train-Ready

Objectives:

1st Infantry Division and Fort Riley based units will transition to the Train-Ready Phase following the 180-days of Reset operations. Synchronization of the four Army core enterprises by the Division, Mission Support Element, and Garrison Staffs, enables brigades / units to emerge from the RESET phase restored to a level of personnel and equipment readiness that allows collective training to commence. Units begin execution of the collective training strategy with a solid foundation of individual and specialty skills developed during the previous 180-days. Demanding external evaluations and realistic live fire exercises are conducted at the team, squad, platoon, company / troop, and battalion / squadron level. Current dwell periods of 15-months reflect a corresponding Train-Ready period of 7-8 months in length; as dwell time expands units will experience a longer Train-Ready Phase. The capstone exercise for the Train-Ready Phase is a Combat Training Center (CTC) rotation or a Mission Readiness Exercise (MRX). While in the Train-Ready Pool, units can be deployed to execute missions under surge conditions by the National Command Authority. Comprehensive Fitness efforts continue during the Train-Ready Phase; building resilience in Soldiers and Families that continue to prepare for a potential deployment.

Methods:

Publication of Division Training and Readiness Guidance
Brigade Training Strategy Framework
Digital Campus
Training External Evaluations: Victory Challenges
Brigade Combat Team for Security Force Assistance (BCT-SFA)
Fort Riley Training Expansion – Great Plains Joint Training Center
IBCT Maneuver – Great Plains Joint Training Center
Combat Arms Battalion Maneuver – Great Plains Joint Training Center



Aviation Gunnery – Great Plains Joint Training Center
Joint CAS / Rotary Wing / Maneuver Force Integration – GPJTC
UAS Operations – Great Plains Joint Training Center
Live Fire Initiatives – Great Plains Joint Training Center
Improvised Explosive Device (IED) Defeat Program
Unmanned Aerial Systems Standardization Program
Sky Warrior Initiative
Rear Detachment Certification Program
Combat Training Center Rotation / Mission Rehearsal Exercise
CTC Brief
Extended Dwell Time
Transitional Tasks: Train-Ready to Available



ARFORGEN 3 – Available

Objectives:

The completion of a CTC rotation or MRX (CPX / CPX-S) is the transition point within the ARFORGEN process for units to shift to the Available Phase. The Senior Commander's review of the unit commander's CTC / MRX assessment represents the trigger for the transition (a training readiness rating of T-1 is the objective). Units within the Available Pool are assigned to the Deployment Expeditionary Force (DEF: task organized to execute planned operational requirements) or within the Contingency Expeditionary Force (CEF: remaining Available force pool units that are task organized to meet operational plans and contingency requirements) or will remain in the Train-Ready Pool as a part of the Ready Expeditionary Force. For planning purposes within this Campaign Plan, the projected unit deployment duration is 12-months. Units assigned to the CEF will remain in the Available Pool for 12-months before returning to the Reset Phase.



Essential to brigades / units within the Available Pool is achieving a readiness level on the Unit Status Report (USR) of C-1. This readiness posture ensures units are able to successfully deploy and conduct Full Spectrum Operations. Department of the Army and FORSCOM guidance is explicit on the requirement for units deploying to overseas contingency operations to deploy at a minimum of 90% of assigned strength.

Methods:

Managed OPTEMPO following a Culminating Training Event
Available Brief
Manhattan Airport Expansion and 1st Infantry Division
Deployment Facility
Expand the Manhattan Regional Airport
Construct a Division Deployment Facility
Increase 10th Air Support Operations Squadron Capacity
Deployment Readiness
1st Infantry Division Contingency Plans (CONPLANS)

**ARFORGEN 4 – Enterprise Management****Objectives:**

Enterprise Management is an Army concept that encourages leaders to assume a holistic approach to organizational objectives, processes, and resources. The budgetary constraints challenging Fort Riley and the 1st Infantry Division mission to effectively and efficiently generate trained, combat ready units to combatant commanders; requires both a change in culture and business practices.

At the Army level, Enterprise Management is functionally aligned into four core areas: Human Capital, Materiel, Readiness, and Services and Infrastructure. Fort Riley will establish a “transfer gear” at the installation level; receiving inputs from the four Army functional cores and further aligning the enterprise management approach within three core enterprises: Force Generation (which includes Human Capital and Materiel), Readiness and Training, and Services & Infrastructure. The Enterprise leads at Fort Riley will be:

- Force Generation – MSE Director
- Readiness and Training – Division G-3
- Services and Infrastructure – Garrison Commander

The Senior Commander will lead the Enterprise Management effort at Fort Riley through the three leads and subject matter experts from: MEDDAC, DENTAC, NEC, and AMC (the Garrison Commander represents IMCOM and the G-3 represents FORSCOM).

During times of Division Headquarters deployment, the Army will assign a Deputy Commanding General-Riley / Rear (DCG-R) to fulfill continued Enterprise Management through the MSE and the USAG. The MSE Director will ensure the MSE M-3 assumes

responsibility for the Readiness and Training core enterprise in the absence of the Division G-3.

The three cores represent the building blocks of the ARFORGEN process for 1st Infantry Division and Fort Riley based units. The enterprise approach will facilitate the Senior Commander in creating a culture that counters consumption based behavior at the installation.

Methods:

ARFORGEN Resourcing Synchronization Conference
Enterprise Management Synchronization Conference



ARFORGEN 5 – Command Relationships

Objectives:

The ability to accomplish a given mission in the Army is accomplished through a full understanding of the command relationship. The 1st Infantry Division has four types of command relationships: 1) ADCON – Administrative Control for Title-10; 2) ADCON(-) Administrative Control without Title-10 authority; 3) TRA – Training and Readiness Authority; and 4) ADCON (+T) or ADCON plus training (T for training within Training and Readiness Authority). In the cases of units residing on separate installations Fort Knox, Fort Sill, Fort Leonard Wood, and Fort Carson, who have a relationship with the 1st Infantry Division, A-5 details the specific command relationship between the Division and these units.

The modularity of units has greatly influenced the command relationships in place throughout the Army. No longer are Divisions the service’s primary unit structure; the Army has transitioned to become brigade centric. The new dynamics within unit command relationships necessitates a clear understanding to facilitate the coordination and synchronization required to plan, resource and support the operations of all units stationed on Fort Riley or TRA to 1st Infantry Division.

Methods:

ADCON
ADCON(-)
Training and Readiness Authority (TRA)
Interim Authorities associated w/Headquarters deployments

Resilience:

The Fort Riley Comprehensive Fitness Program will integrate the Five Pillars of Strength (Physical, Emotional, Social, Family, and Spiritual Strength) to develop Resilience in Soldiers, Family Members, and Civilians on Fort Riley. Our holistic approach to fitness will enhance performance and build resilience – restoring balance for Soldiers, Families, and Civilians during the demanding pace required in this period of persistent conflict and multiple deployments. My central focus is to bring together the programs, resources, technologies, passionate practitioners, and the physical infrastructure that supports Comprehensive Fitness yielding an inclusive / synergistic approach to developing Resilience. It is our Resilience that makes us Danger Strong.

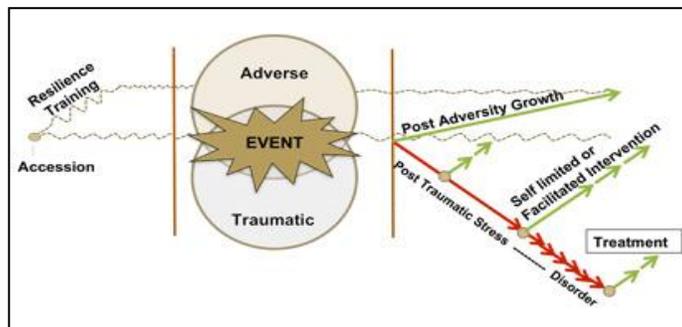


"In the end... it all comes back to people, the men and women who step forward and don the uniform of our nation, the spouses, the children of those brave warriors who sacrifice so much as well. Like all of you, I visit our wounded warriors at home and abroad. And in each visit, I have been so struck how these heroes, facing pain and loss and uncertainty, ask one question: What else can I do to serve? We can ask no less of ourselves. How can we succeed in repaying even a partial measure of the devotion they render to all of us each and every day?"

-Secretary of the Army McHugh, Testimony to Congress, July 30, 2009

As defined by the Army’s Comprehensive Soldier Fitness Program, Resilience is “the ability to grow and thrive in the face of challenges and bounce back from adversity.” Along with enhanced Soldier performance, resilience is an expected outcome of the Comprehensive Soldier Fitness Program. Resilience is achieved through a holistic approach to fitness that focuses on the five pillars of strength: Physical, Emotional, Social, Family, and Spiritual.

As illustrated in the diagram, Soldiers enter the Army with a certain level of comprehensive fitness. When confronted by adversity or a traumatic event, a Soldier’s level of fitness is challenged. Soldiers respond to this stress adversity in one of three ways: a



decline in comprehensive fitness because of the stress of the event, an unchanged level of comprehensive fitness, or an improvement in comprehensive fitness, emboldened by successfully overcoming the adversity.¹

The Army employs robust systems to care for Soldiers whose fitness level declined and strives to identify these Soldiers soon after the traumatic events occur to offer fitness restoring services. However, the goal of Comprehensive Soldier Fitness programs is to build resilience within Soldiers so they may respond to adversity in a more positive manner. A resilient Soldier is more prepared to cope with adversity, thereby minimizing the negative impact of traumatic events or even increasing comprehensive fitness because of their ability to successfully overcome the challenge.

Comprehensive Soldier Fitness (CSF) yields resilience through five pillars of strength. The diagram above illustrates this process, resulting in enhanced Soldier performance and overall improved levels of force readiness. Within the 1st Infantry Division and Fort Riley, the program will be termed Comprehensive Fitness (CF) to ensure the installation services designed to build resilience also focus on Army Families and Department of the Army Civilians. The Army CSF website is: <http://www.army.mil/csf/index.html>

Keys to Success: The 1st Infantry Division and Fort Riley have identified seven keys to success that must be effectively implemented within the Resilience goal of providing Comprehensive Fitness to Soldiers, Families, and Civilians. The keys to success are outlined in R1 – the blueprint for a Resiliency Campus on Fort Riley; R2 – R6 provides the elements of Comprehensive Fitness; and R7 discusses the components of Force-Well Being at Fort Riley.

R1 – Resiliency Campus on Fort Riley

Objective:

Fort Riley will establish a world-class Resiliency Campus (RC) to support the Comprehensive Fitness of the Soldiers, Family Members and Civilians on Fort Riley. The Resiliency Campus will serve as the epicenter for Comprehensive Fitness on Fort Riley, offering facilities or services



¹ Source: The “Comprehensive Soldier Fitness” PowerPoint presentation by BG Rhonda Cornum, 07 APR 09. They are available on the Comprehensive Soldier Fitness Website at: <http://www.army.mil/csf/resources.html>, downloaded on 18 SEP 09.

that support each of the five Pillars of Strength. It will also serve as a visible, tangible symbol of the Senior Commander's support for Comprehensive Fitness.

The Resiliency Campus will include a Headquarters facility, a dedicated Physical Fitness/Wellness Center, a Spiritual Fitness Center, a Mind Fitness Center, Army Community Services, and a dedicated Child Development Center. The facilities at the Resiliency Campus will feature state-of-the-art equipment and services centrally located and synchronized to provide convenient, relevant, and empowering improvements to the Comprehensive Fitness of the Soldiers, Family Members, and Civilians who use the Resiliency Campus.

Methods:

- Resiliency Campus Headquarters
- Physical Fitness/Wellness Center
- Spiritual Fitness Center
- Mind Fitness Center
- Army Community Services
- Child Development Center

R2 – Physical Strength

Objective:

The Comprehensive Soldier Fitness website defines the Physical Pillar of Strength as performing and excelling in physical activities that require aerobic fitness, endurance, strength, healthy body composition, and flexibility derived through exercise, nutrition, and training. The Army has long recognized the strong correlation between Soldiers' Physical Fitness and their ability to accomplish a wide spectrum of missions in time of war. The Physical Pillar of Strength recognizes this fact, while arguing more broadly that a physically strong individual tends to be more resilient. This fact applies not only to 1st Infantry Division/Fort Riley Soldiers and Civilians, but Family Members as well. The previous section included discussion of the gymnasium at the Resiliency Campus and the "family-friendly" programs associated with that facility. This section will consider other Fort Riley programs and facilities designed to support the Physical Pillar of Strength and increase Soldier and Family Resilience.

Methods:

- Physical Training for Soldiers
- Pregnancy/Postpartum Physical Training Program
- Physical Fitness Opportunities for Family Members and Civilians
- Battalion Competitive Sports Programs



R3 – Emotional Strength

Objective:

The Comprehensive Soldier Fitness website defines the Emotional Pillar of Strength as approaching life’s challenges in a positive, optimistic way by demonstrating self control, stamina, and good character with your choices and actions. Emotionally strong Soldiers and Families quickly bounce back from difficulties, growing stronger as they overcome adversity in their life. Emotionally strong Soldiers are better able to accomplish their mission through controlled, disciplined actions, while emotionally strong Families are better able to support their Soldier and other Family Members during the strains of multiple deployments. The Fort Riley Resiliency Campus will include several services and facilities designed to support the Emotional Pillar of Strength. Foremost among these facilities is the Mind Fitness Center, with resources supporting Soldier enhanced performance and psychological mapping. Counseling services available through the Resiliency Campus will facilitate Emotional Strength in Soldiers and Families by supporting the full gamut of life-counseling concerns. The Resiliency Campus Chapel will offer resources to develop emotional and ethical strength in Soldiers and Family Members. Beyond the Resiliency Campus’ services, this section highlights programs and facilities on Fort Riley that are designed to support the Emotional Pillar of Strength.



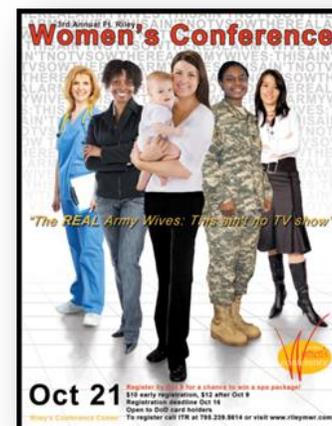
Methods:

- Redeployment Emotional Fitness
- Reintegration Training
- Victory Resilience Program
- Suicide Prevention Training
- Behavioral Health Support Programs
- Combat Stress Reset Program
- Warrior Adventure Quest

R4 – Social Strength

Objective:

The Comprehensive Soldier Fitness website defines the Social Pillar of Strength as developing and maintaining trusted, valued relationships and friendships that are personally fulfilling and foster good communication including a comfortable exchange of ideas, views, and experiences. A positive social network provides friendship, mentoring, and a bulwark of support for Soldiers and Families. Conversely, a toxic social network can promote dangerous or destructive behavior.



Fort Riley leaders at all levels must promote and support positive social networks that yield social strength in Soldiers, Families, and Civilians.

Methods:

- Fort Riley Recreational Services
- Improvements to Recreational Services
- Teen Music Room & KSU Band Mentorship
- Discounted Tickets for Recreational Activities
- Better Opportunities for Single Soldiers (BOSS)
- Physically Connect Soldiers and Families to Fort Riley Resources
- Leader Calls



Community LIFE SPORTS PROGRAM

\$100.00 per Team per Sport

All entry fees will go towards the officials and awards. Must have a minimum of 4 teams to have a league.

basketball	volleyball	softball	flag football
Jan-Mar Basketball Baseball	Mar-May Volleyball Softball	May-July Softball Baseball	Aug-Oct Flag Football Baseball

All complete registrations will be held at Kingsley Commons at 8:30pm.

OPEN TO BOTH FEMALES & MALES

Family Members, Retirees, DoD Civilians, Contractors, and AAFES Employees of the Fort Riley Community Area.

MWR Must be 18 years old to participate
For questions or to sign up call: **239-4615/2172**

R5 – Family Strength

Objective:

The Comprehensive Soldier Fitness website defines the Family Pillar of Strength as being part of a Family unit that is safe, supportive and loving, that provides the resources needed for all Family Members to live in a healthy and secure environment. Fort Riley endeavors to be a supportive community where Army Families can thrive. The recent signing of the Fort Riley / 1st Infantry Division Family Covenant serves as a concrete example of the Senior Commander’s personal commitment to supporting and assisting the Army Families living on Fort Riley and in the Central Flint Hills Region. The Resiliency Campus includes a Family-friendly gymnasium and a variety of medical and counseling services that will be available to Army Families. In addition to these services within the Resiliency Campus, this section highlights a variety of other programs and facilities designed to support the Family Pillar of Strength facilitating Soldier and Family Resiliency.

Methods:

- Family Readiness Programs
 - ACS Instructor Trainer Program
 - Encouraging Maximum Participation
 - Improving Communication within the FRG
 - Fort Riley Muster Meeting
- Military Child Resilience
- Military Child Education Coalition
- Video Teleconferences during Deployments
- Care for Gold Star Families and Survivor Outreach Services



Partnership with the Kansas State University Institute for the Health and Security of Military Families
FORSCOM Adolescent Study

R6 – Spiritual Strength

Objective:

The Comprehensive Soldier Fitness website defines the Spiritual Pillar of Strength as the strengthening of a set of beliefs, principles, or values that sustain a person beyond Family, institutional, and societal sources of strength. The Fort Riley Religious Support Program provides worship services and additional ministry opportunities for Soldiers, Family Members, and Civilians. We have already seen that the Resiliency Campus will include a dedicated Chapel / Spiritual Fitness Center with chaplains available for counseling services. This section will highlight other services and facilities available on Fort Riley that support the Spiritual Pillar of Strength.



Methods:

Worship Services on Fort Riley
Spiritual Fitness Lunches
Strong Bonds Retreats
Religious Education Services

R7 – Force Well-Being

Objective:

In addition to the methods described under the Five Pillars of Strength, there are several additional means through which 1st Infantry Division and Fort Riley can facilitate Resilience by supporting Comprehensive Soldier Fitness. These factors contribute to overall Force Well-Being, serving as additional tools to enhance Soldier and Family Resilience. This section will consider these supplementary methods that support Force Well-Being.



Methods:

POV and Motorcycle Safety
Motorcycle Mentorship Program
Equal Opportunity and Sexual Harassment
Transition Assistance for Inbound Soldiers and Families
Sponsorship Program
Housing
Spouse Employment
One Stop Facility
Predictability for Soldiers / “Balance”
Re-enlistment Program
Soldier Discipline
Army Substance Abuse Program
Combating Substance Abuse Unit Incentive Programs



Sustainability:

The Army Strategy for the Environment: Sustain the Mission – Secure the Future establishes a long-range vision for the 1st Infantry Division and Fort Riley in accomplishing the mission to train and deploy Soldiers while simultaneously developing the interrelationships of the Triple Bottom Line-Plus of sustainability: mission, environment, and community. An approach towards effective and efficient systems thinking connects installation activities today to those of tomorrow with sound business and environmental practices. Fort Riley’s commitment to Soldiers, Families, Department of the Army Civilians and the Central Flint Hills Region shapes our obligation to implement practices that safeguard the environment and our quality of life.

"We challenge ourselves and every one of our Soldiers, Family members, Army Civilians, contractors and suppliers to strive to cultivate our Nation's strength as we "Sustain the Mission - Secure the Future"

GEN Peter W. Chiarelli and Keith E. Eastin (Assistant Secretary of the Army-Installations and Environment) Sustainability Report



Keys to Success: In order to establish the sustainable installation capable of “Sustaining the Mission – Securing the Future,” Fort Riley must achieve success in four key areas. Best practices within each of these keys to success will be tailored to establish effective and efficient systems from a business and environmental perspective. The Army Sustainability website is: <http://www.sustainability.army.mil/>

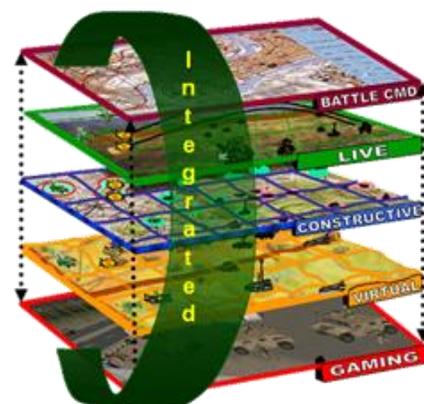
S1 – Sustainable Installation

Objectives:

An installation featuring sustainable facilities, infrastructure, land development, and training lands that support the mission while enhancing quality of life.

Methods:

- Fort Riley Suitability for Potential Army BCT Transformation
- Ensure training land and facility capability that support future mission requirements
- Develop facilities that optimize energy and water use; increase the amount of construction material recycled at Fort Riley
- Strive to achieve Net Zero energy use in installation facilities
- Achieve optimized adaptability in facilities and land use
- 3rd Engineer Battalion Build
- Encroachment: Physical and Regulatory
- Habitat Challenges
- Community Engagement: Recognition of Encroachment and Mission



S2 – Soldier, Family, and Civilian Well-Being

Objectives:

Establishing Fort Riley and the Central Flint Hills Region as the community of choice for Soldiers, Families, Retirees, and Civilians; an enduring, welcoming, Family-oriented community that consists of interconnected services and has a sustainable labor pool, affordable housing, a high level of regional health care, quality education, quality childcare and diverse recreational opportunities.

Methods:

- Develop a skilled, ready workforce
- Develop high-quality health and wellness support systems
- Develop high-quality Family and Soldier support systems
- Develop an effective communications system
- Skilled, Ready Workforce
- New Irwin Army Community Hospital
- Fort Riley Network Enterprise Center
- Barracks Enhancement Program: 1 + 1 Initiative
- Fort Riley Library Enhancement
- WiFi Free Zones



S3 – Logistics

Objective:

Recognized as the DoD Installation of Logistics Excellence for its regional partnerships resulting in efficient transportation and maintenance systems, a responsive supply chain, and zero waste.

Methods:

- Optimize regional transportation systems
- Achieve Zero Waste in procurement and use of materiel
- Optimize our supply chain management
- Optimize our maintenance procedures
- Regional Transportation System:
 - Fort Riley Transportation Network – Infrastructure Expansion
 - Huebner Road – Williston Point Road Efficiency Initiative
 - Trooper Road Efficiency Initiative
 - Access Control Point Efficiency Project
 - Alternative Fuel Vehicle Fleet
 - Fort Riley Van Pool
 - Flexible Work Schedules
 - Functional Campus Design



S4 – Fort Riley Energy Strategy

Objectives:

Fort Riley leverages innovative energy technologies for alternative and renewable energy. The installation energy strategy conserves limited natural resources and reduces waste to underpin the Army’s effort to reduce energy intensity by 3% annually through the end of FY2015 or 30% overall by FY2015.

Methods:

- Establish a Fort Riley Energy Council
- Develop a Fort Riley Energy Strategy (FRES)
- Host Annual Central Flint Hills Regional Energy Summit
- Fort Riley Energy Council
- Fort Riley Energy Strategy
- Central Flint Hills Regional Energy Summit



Community:

The goal of community within the Fort Riley Campaign Plan seeks to facilitate responsible regional growth in cooperation with our partners in the Central Flint Hills Region. Communication venues developed by the Regional Planning Organization will jointly attract Soldiers and their Families as well as a talented civilian workforce to the Central Flint Hills. The community development that benefits Fort Riley must benefit the Central Flint Hills Region, and vice versa.

"I want to say this to all of you: You have done everything that has been asked of you. The United States of America is proud of you. I'm proud to be your Commander-in-Chief. Your families will always be a priority of Michelle's and mine, and remain on our hearts and on our minds. And when our service members do return home, it will be to an America that always welcomes them home with the care that they were promised."



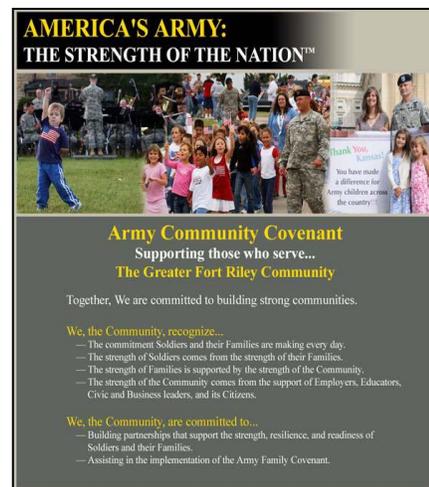
President Obama
To Military Members and their Families
The White House, July 4, 2009

Keys to Success: The 1st Infantry Division and Fort Riley have identified six keys to success that must be effectively implemented within the Community goal to facilitate responsible regional growth. In partnership with the Regional Planning Organization, the six topics below represent the blueprint for the mission of providing trained and ready forces to the combatant commanders.

C1 – Central Flint Hills Partnership

Objective:

Throughout the last 8-years of combat, 1st Infantry Division and Fort Riley Soldiers, Families, and Civilians have received tremendous support from the Central Flint Hills Region. Approximately 70% of our Army Families live within the local communities. Their Central Flint Hills neighbors have welcomed Army Families and have been a support network for many during extended deployments to Iraq and Afghanistan.



The return of the 1st Infantry Division in 2006 to its traditional home in Central Kansas strengthened the bonds of partnership between Fort Riley and the Central Flint Hills Region. The dramatic infrastructure transition required to accommodate a modern active duty division has provided a significant economic stimulus to the region. The Army Community Covenant Ceremony in August 2008 represented one of the Army's most supported signature event; with Governor Sebelius, the entire Kansas Congressional delegation, State representatives, and a large number of local officials participating in the ceremony with the Secretary of the Army and Fort Riley commanders. Based on this strong community support foundation, the highly successful Adopt-A-Community program was launched partnering brigades with Central Flint Hills Region counties and respective battalions with communities. To further strengthen community relationships, Fort Riley will develop a Community Schools Outreach Program with the local school districts.



The storied 1st Infantry Division and historic Fort Riley is a tremendous assignment for Soldiers and Army Families. The Central Flint Hills Region provides an exceptional location to raise a Family and enjoy the natural attractions and entertainment opportunities within the nation's heartland. Despite the positive aspects of being stationed at Fort Riley, the installation remains the best kept secret in the Army. The joint communications campaign will integrate the 1st Infantry Division's story with the appeal of the Central Flint Hills Region. This national message will attract Soldiers and Families from across the Army and a talented regional civilian work force forging an attractive 21st Century reputation.

Methods:

- Community Covenant / Adopt-A-Community Program
- Adopt-A-Community: Salina Expansion
- Kansas State University Academic and Athletic Partnerships
- Leveraging the New GI Bill
- Adopt-A-School Program
- Unified School Districts Partnership with Fort Riley



C2 – Joint Planning and Communications

Objective:

A significant challenge for the Regional Planning Organization and Fort Riley is to tell the tremendous story of the Central Flint Hills Region and the 1st Infantry Division to a national audience in a manner that will attract a talented civilian work force as well as Soldiers and their Families. Citizens and Soldiers that enjoy the opportunity to live and work in the Central Flint Hills Region understand the natural draw to the nation’s heartland. The RPO and Fort Riley must develop a joint 21st Century communications message that appeals to citizens and Soldiers that have multiple regional choices – this campaign is the foundation for the future of the dynamic growth of the region.



Methods:

- Regional Planning Organization
 - Steering Committee
 - Technical Management Team
 - Consultant Team
- Key Leader Engagement: Government Liaison Initiative
- 1st Infantry Division and Fort Riley Leader Engagement Program
- Community Partnership Conferences (CPCs)
- Branding / Marketing 1st Infantry Division

C3 – Accessibility Initiative

Objective:

Today’s modern military installations face multiple threats to the safety and security of Soldiers, Families, Civilians, and critical Army infrastructure. Fort Riley’s exceptionally well trained federal and military police force, the professional contracted guard force, the use of security technology systems, and a cooperative relationship with regional police forces, all provide the Senior Commander with a vigilant force protection posture.



In an effort to strengthen the partnership between Fort Riley and our Central Flint Hills neighbors, the Senior Commander will direct the implementation of a new Accessibility Initiative. Military installation security can be imposing for those citizens who have

never visited Fort Riley; however the message for the Central Flint Hills Region is “Guests Are Always Welcome.” The Accessibility Initiative eliminates the previous requirement for short term visitors to acquire a day pass – guests will now simply produce a government issued photo ID to the gate security personnel. Long term non-DoD personnel that work and conduct business on the installation will still be required to gain access through standing procedures.

Methods:

Fort Riley Attractions
Special Event Access

C4 – 1st Infantry Division and Fort Riley Social Media Network**Objective:**

Social media networking provides an expansive area of communications opportunities to the 1st Infantry Division and Fort Riley. A social media network focuses on establishing online communities of citizens that share interests / activities; or are interested in exploring interests / activities of others. The dramatic rise in social media networks allows Soldiers, Families, and Civilians at Fort Riley to: share comments about their total Army experience with members of the greater public that are unfamiliar with the US military, remain in contact with friends and Family, or receive organizational updates – to list only a few applications. 1st Infantry Division and Fort Riley have taken the initial steps in providing access to social media; Facebook, Twitter, MySpace, You Tube, and Flickr.



1ID Facebook Website – <http://www.facebook.com/1stInfantryDivision>
Fort Riley Facebook Website – <http://www.facebook.com/FortRiley>
Fort Riley FMWR Facebook Website – <http://www.facebook.com/ftrileyfmwr>
Fort Riley Teen Facebook Website – <http://www.facebook.com/ftrileyteen>
1ID Twitter Website – <http://twitter.com/fightingfirst>
1ID MySpace Website – <http://www.myspace.com/firstinfantrydivision>
1ID YouTube Website – <http://www.youtube.com/1idbigredone>
1ID Flickr Website - <http://www.flickr.com/photos/firstinfantrydivision/>

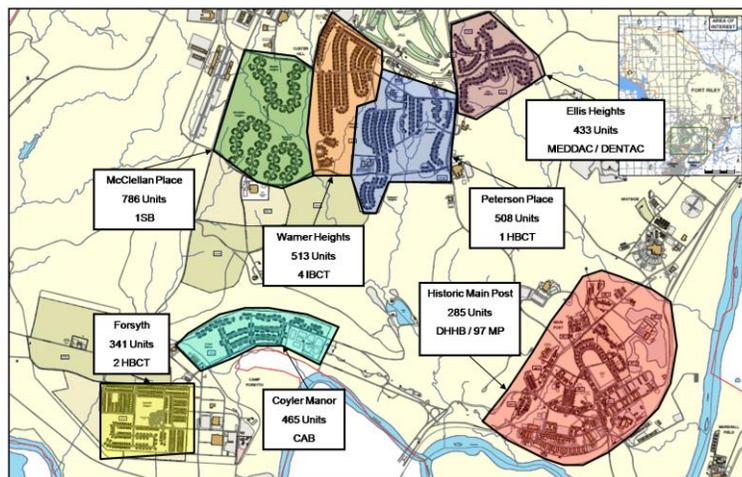
Methods:

Social Media Network Policy
1st Infantry Division and Fort Riley Social Media
Re-construction of the 1st Infantry Division Website
The Fort Riley *In Touch* System

C5 – Sponsorship: Fort Riley Housing Areas– Picerne – 1st Infantry Division

Objective:

To replicate the success achieved with our Central Flint Hill Regional neighbors through the Adopt-A-Community Program, Fort Riley will establish the Unit Sponsorship of Housing Communities on the installation. 1st Infantry Division and Fort Riley based units will be assigned a housing area to partner with and facilitate community growth. Picerne Military Housing and Fort Riley are in a business partnership to provide Army Families at Fort Riley with military housing that enhances quality of life. The Unit Sponsorship program compliments the relationship between Picerne and Army Families in the Fort Riley housing areas.



Methods:

Unit Sponsorship Program
Unit Sponsorship of Housing Communities: Partnership Assignments:
Physical Fitness Center Liaison Program
Physical Fitness Center Liaison Program: Partnership Assignments

C6 - 1st Infantry Division Museum / 1st Division Museum at Cantigny Partnership

Objective:

Establish a professional museum at Fort Riley to showcase the 1st Infantry Division, the Army's oldest and most storied division. An innovative partnership between the 1st Infantry Division and the First Division Museum in Wheaton, Illinois will dramatically improve the local community's ability to view and understand the tremendous history of

the Big Red One. In an environment of limited resources, this partnership enables the Division to achieve this key strategic communications channel.

Methods:

Historic Main Post Facility Re-alignment

First Division Museum Exhibitions

1ID Macro / Micro-Artifacts in Germany

“Experience Your 1st Infantry Division History” Campaign



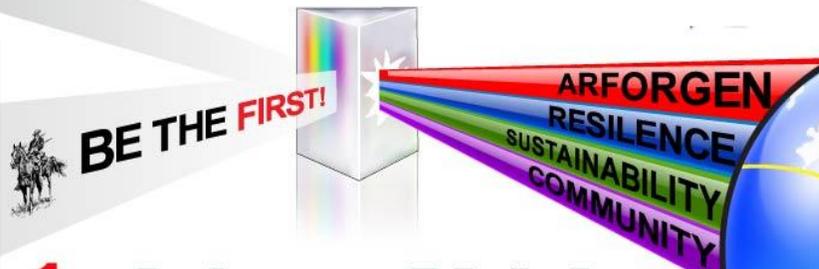
BE THE **FIRST** – 1ST INFANTRY DIVISION



Fort Riley - 2015

2010

2015



1st Infantry Division
Fort Riley, Kansas

US Army's Premier Division Level Installation